

Run the Job. Own the Outcome.

Project Manager · BCO Construction & Home Services

📍 Preston, MD (Eastern Shore, MD & DE) | 🗑️ Full-Time · W2 | 💰 \$75,000 – \$85,000 / year

WHO WE ARE

BCO Construction & Home Services is a licensed, insured residential construction and remodeling company (MHIC #103736 · MHBR #9563) delivering high-quality projects across Maryland's Eastern Shore and Delaware. We're a tight-knit, professional crew built on accountability, clear communication, and genuine pride in the work. We're growing — and we need a Project Manager who can grow with us.

THE OPPORTUNITY

This isn't a desk job. You'll own projects from kickoff to completion — managing schedules, leading crews, coordinating subs, and keeping clients informed every step of the way. If you thrive on structure, hold yourself to a high standard, and don't need someone looking over your shoulder, this role is built for you.

WHAT YOU'LL DO

- ▶ Manage all phases of residential construction projects from start to finish
- ▶ Build and maintain schedules, budgets, and timelines — and hold to them
- ▶ Coordinate subcontractors, materials, and internal crews
- ▶ Ensure compliance with building codes and safety standards on every site
- ▶ Keep clients informed with proactive, professional communication throughout
- ▶ Identify problems before they become delays — and solve them fast

WHAT YOU BRING

- ▶ 5+ years of construction project management experience
- ▶ Strong, hands-on knowledge of residential construction processes
- ▶ Ability to read blueprints and manage project budgets confidently
- ▶ Proven leadership, organization, and communication skills
- ▶ Valid driver's license and ability to pass a DOT Physical

PAY & PERKS

- ✓ **\$75,000 – \$85,000 per year** based on experience
- ✓ **Take-home company vehicle** provided after probationary period
- ✓ **Company expense card** for fuel & material purchases (post-probation)
- ✓ **Consistent, year-round work** backed by an active project pipeline
- ✓ **Real growth potential** as BCO continues to expand

Straight talk: Paid holidays and bonus structures are not currently in place. We'd rather be upfront about that than waste anyone's time. Expanding benefits is a genuine priority as the company grows.

READY TO STEP UP?

If you take ownership, hold yourself to a high standard, and want to be part of a company that does the same — we want to hear from you.

✉ Send your CV + verifiable references to: bryan@bcohomeservices.com

✓ **References** must include name, company, and contact information

✓ **References** are contacted before interviews are arranged

✓ **Interviews** are by invitation only — no phone calls, please

BCO Construction & Home Services is an Equal Opportunity Employer committed to fair hiring practices and compliance with all Maryland employment laws.